

Resolution No. 04-2021

A RESOLUTION MODIFYING COMPENSATION FOR CERTAIN EMPLOYEES OF THE VILLAGE OF PLAIN CITY.

WHEREAS, the Village of Plain City Village Council was presented with a comprehensive study and comparative analysis of the Village's Part B employee wage and compensation system; and

WHEREAS, the findings and recommendations of the study have been presented to Village Council for its review and consideration; and

WHEREAS, Village Council deems it necessary and appropriate to modify the compensation system of the Village in order to attract and retain a quality workforce, ensure the quality delivery of Village services, and protect the continuity of operations of the Village;

NOW THEREFORE BE IT RESOLVED by the Council of the Village of Plain City, Ohio as follows:

Section 1. The Village Council hereby approves an amendment to Resolution 8-19 to classify the Chief of Police as a Part B employee and to modify the pay steps for Part B employees as detailed in Exhibit 1 attached hereto. The pay steps detailed in Exhibit 1 of this resolution shall amend Exhibit 1 of Resolution 8-19 accordingly.

Section 2. This resolution shall not modify or repeal any other part of Resolution 8-19 or other employee benefits or employment policies of the Village.

Section 3. The fiscal officer of the Village is hereby authorized and directed to make all necessary adjustments and revisions to the current salaries/wages of employee whose pay is modified by the enactment of this resolution upon its effective date.

Section 4. Village Council further declares its intent to perform a comprehensive review of the Village's employee compensation system pertaining to all village employees and determine if further amendments are necessary in 2022.

Section 5. This resolution shall become effective April 22, 2021.

Passed: March 22, 2021.

Attest: *Genevieve Donnell*
Village Fiscal Officer

Joely Carney
Mayor

First Reading: February 22, 2021.

Vote: yea nay abstain

Second Reading: March 8, 2021.

Vote: yea nay abstain

Third Reading: March 22, 2021.

Vote: 6 yea nay abstain

Certificate of Publication

The undersigned, being Village Fiscal Officer of the Village of Plain City, hereby certifies that the foregoing was published by posting for 15 days as required by law and in accordance with Section 123.01 of the Codified Ordinances. The posting was done from March 23, 2021 to April 8, 2021 at the Office of the Fiscal Officer located at 800 Village Boulevard; the Plain City Public Library located at 305 W. Main Street; the Middlefield Bank located at 490 S. Jefferson Avenue; the Richwood Banking Co. located at 601 W. Main Street; all being in the Village of Plain City, Ohio, and the Village of Plain City Website at www.plain-city.com.

Date: March 23, 2021

Renee Sonnell
Village Fiscal Officer